



OKSIR is Hiring!

Field Staff

Status: Full-time and Part-time Positions Available/Seasonal

Wage: \$15.50 per hour

Duration: April to mid-September

Location: Now Hiring in Penticton, Kelowna & Vernon

About Us:

We are an environmentally-friendly control Program for one of the biggest pests of apple and pear trees—the codling moth. Since the Program started more than 20 years ago, the amount of pesticides used in the valley against codling moth has dropped by 96%. Our Program breeds and sterilizes codling moths at our state-of-the-art facility in Osoyoos, and we release them into orchards where they mate with wild moths to prevent the population from reproducing. Our Program also provides trapping and monitoring, education, and enforcement services for the growers.

We require many seasonal employees throughout the valley to help us deliver our services. Seasonal positions are perfect for people who want the flexibility to make some money while enjoying the region's summer offerings before they start winter work, go back to school or head south for warmer climates. Employment with SIR offers a chance to make a difference for our farmers and our environment.

About the Position:

Field Staff work outside in local orchard areas and complete the daily sterile moth releases by ATV. This position will also interact with local orchard and urban growers to communicate program information, policies, and procedures in a professional and effective manner. Hours of work are 8am to 4pm, with a half an hour unpaid lunch.

About You:

You enjoy working outside and have an eye for detail. You can follow instructions, work independently or as part of a team. You are a responsible driver and employee that will take care when driving to and through orchards to deliver moths. You are physically fit, comfortable operating an ATV, able to stand/walk for extended periods of time, and work in various weather conditions including high summer temperatures. Must have a valid driver's license and clean driver's abstract.

If this sounds like a good fit for you, please submit your resume to jobs@oksir.org.

For more information on these positions or our program, please check our website: www.oksir.org, or call 1-800-363-6684.



Field Staff

Title	Field Staff
Reports To	Field Supervisor
Department	Field Operations
Position Number	
Position Status	Seasonal
Eligible for Benefits	No
Overtime Exemption Status	Non-Exempt
Hours per Week	37.5 Hours per Week (Full-time) 30 Hours per Week (Part-time)
Location	
Salary Range	
Direct Reports	None
Internal Relationships	Works closely with the following internal stakeholders: <ul style="list-style-type: none">• Field Staff• Field Supervisors• Operations Manager
External Relationships	Works with external stakeholders including: <ul style="list-style-type: none">• Orchard Owners and Leasees• Urban Owners• Public
Travel Required	Daily travel to release locations



Position Overview

Field Staff are responsible for carrying out the daily sterile moth releases in assigned orchard areas. Field Staff will interact with local growers to communicate program information, policies, and procedures in a professional and effective manner.

Responsibilities/Accountabilities

Responsibilities:

1. Release moths in designated areas by ATV, and maintain accurate release records
2. Place and monitor pheromone traps
3. Communicate all orchard and urban concerns to Supervisors
4. Identify codling moth host trees in orchard areas
5. Communicate with local growers regarding the OKSIR program
6. Adhere to safety policies and wear required Personal Protective Equipment
7. Complete other duties as assigned by the Field Supervisor

Job-Related Technical Skills /Education/Training/Experience

	Skills
1	Completion of grade twelve education preferred
2	A level one First Aid certification is an asset
3	Horticulture or orchard background is an asset

Job Requirements

	Job Requirements
1	Consistent attendance is essential
2	Able to work independently and as part of a team
3	Adhere to policies and procedures
4	Non-entomophobic (not afraid of moths)
5	Must be comfortable operating an ATV
5	Must be able to walk for extended periods, lift up to 50 lbs and work in various weather conditions
6	Must possess a valid driver's license and have a clean driver's abstract



Position Conditions

	Position Conditions
1	Potential exposure to chemical pesticides, airborne allergens (including moth scales)
2	Work will take place outdoors in rural orchards and in various weather conditions, including high summer temperatures.
4	Work during statutory holidays may be required.